SUSAN BISOM-RAPP
Associate Dean for Faculty Research and Scholarship
Professor of Law
Thomas Jefferson School of Law
1155 Island Avenue
San Diego, CA 92101
(858) 336-5834 (cell); susanb@tjsl.edu

EDUCATION:

9/93-2/97	**Columbia University School of Law,** LL.M. 1994, J.S.D. 1997
9/85-5/87	**University of California, Berkeley, School of Law,** J.D. 1987 Activities: Industrial Relations Law Journal, *Notes and Comments Editor*
9/84-5/85	**University of California, Davis, School of Law**
9/79-5/83	**Cornell University, School of Industrial and Labor Relations,** B.S. 1983

ACADEMIC AWARDS/HONORS:

2018	Fellow of the American Bar Foundation
2010	Jack Pemberton Lecturer on Workplace Justice, University of San Francisco School of Law
2007	Elected to the American Law Institute
1993	The Woodrow Wilson National Fellowship Foundation Dissertation Grant in Women's Studies
1993-94	Lawrence A. Wien Fellowship, Columbia University School of Law
1987	Elected to the Order of the Coif, Berkeley Chapter
1986-87	Robert P. Cowell Labor Law Fellowship, University of California, Berkeley, School of Law
1982-83	Elected to Quill and Dagger Senior Honor Society, Cornell University

ACADEMIC APPOINTMENTS:

8/96-present **Thomas Jefferson School of Law,** San Diego, CA
Associate Dean for Faculty Research and Scholarship, 2016-present; *Professor*, 2005-present; *Associate Professor*, 1999-2005; *Assistant Professor*, 1997-1999; *Visiting Assistant Professor*, 1996-1997. Tenure granted 6/2002.
Courses: International and Comparative Work Law (taught in San Diego; Nice, France; Hangzhou, China); Employment Discrimination Law; Labor Law (Public and Private Sector); Employment Law; Torts I; Torts II; Scholarly Legal Writing (for law review students writing notes)

1/08-present **Marco Biagi Foundation, Doctoral Research School in Labour, Development and Innovation, University of Modena and Reggio Emilia,** Modena, Italy, *Member, Teaching Faculty*
Courses: Taught workshops for Ph.D. Students: "Employment Discrimination Law in Common Law Countries: The United States, the United Kingdom, and the Insights of Social Science," 3/17/14; "Equal Employment Opportunity Law: Is There Anything to Learn from the U.S. Experience?," 3/17/10 and 3/20/08

Service to the School:

- Academic Advisory Board of the Marco Biagi Foundation, 2014-present (member)
- Council of the Doctoral Research School in Labour, Development and Innovation, 2009-present (member)
- Annual Young Scholars' Workshop, 2011- 2016 (co-organizer and commentator), 2008 (commentator)

8/03-12/03 **Chicago-Kent College of Law,** Chicago, IL
Visiting Associate Professor
Courses: International Labor and Employment Law; Employment Relationships

Service to the Law School:

- Co-organized conference: *The NAFTA World of Work: A Progress Report on Globalization, Trade, and the North American Workplace*, sponsored by the Canadian Consulate

6/96-7/96 **Seton Hall University School of Law,** Newark, NJ
Adjunct Professor: Employment Discrimination Law

11/95-7/96 **Columbia University School of Law,** New York, NY
Assistant Coordinator, Women in the Legal Profession History Project. Coordinated initial phase of a major study of the lives of women attorneys, involving development of a comprehensive survey of all living Columbia Law School alumnae, historical research, and the creation of an alumnae oral history archive. Assisted Professor Martha Albertson Fineman in planning a symposium and a conference.

Instructor: The Profession of Law (Columbia Law School's one-week, skills-based legal ethics course) 9/94

9/92-5/93 **Baruch College, The City University of New York,** New York, NY
Adjunct Lecturer: Labor Relations and Collective Bargaining (taught 3 sections)

LEGAL AND LAW RELATED EXPERIENCE:

9/87-10/90 **Stroock & Stroock & Lavan,** New York, NY
Labor and Employment Law Associate. Experience in a diverse practice included: defending employers in employment-related litigation such as employment discrimination, wrongful discharge, and NLRB cases; pro bono plaintiff's work in a lengthy age discrimination case; representing employers in arbitration proceedings; conducting employment discrimination and sexual harassment seminars; and drafting affirmative action plans and employment contracts.

9/86-12/86 **National Labor Relations Board,** Region 32, Oakland, CA
Extern. Investigated unfair labor practice charges.

SELECTED PUBLICATIONS AND EDITORIAL ACTIVITY:

Books:

LIFETIME DISADVANTAGE, DISCRIMINATION AND THE GENDERED WORKFORCE (with Malcolm Sargeant) (Cambridge University Press 2016) (reviewed by Richard Poole, *Susan Bisom-Rapp and Malcolm Sargeant: Lifetime Disadvantage, Discrimination and the Gendered Workforce*, FEM. LEG. STUD. 1-5 (2017); and Erika Kispeter, *Susan Bisom-Rapp and Malcolm Sargeant, Lifetime Disadvantage, Discrimination and the Gendered Workforce*, WORK, EMP. & SOC'Y 1-2 (2017)).

THE GLOBAL WORKPLACE: INTERNATIONAL AND COMPARATIVE EMPLOYMENT LAW – CASES AND MATERIALS (with Roger Blanpain, William R. Corbett, Hilary K. Josephs & Michael J. Zimmer) (Aspen/KLI 2d ed. 2012) (includes extensive instructor's manual).

THE GLOBAL WORKPLACE: INTERNATIONAL AND COMPARATIVE EMPLOYMENT LAW – CASES AND MATERIALS (with Roger Blanpain, William R. Corbett, Hilary K. Josephs & Michael J. Zimmer) (Cambridge University Press 1st ed. 2007, reprinted 2014) (includes extensive instructor's manual).

Book Chapters:

Acknowledging but Transcending Gender at Work: Applying the Model of Lifetime Disadvantage and Vulnerability Theory to Women's Poverty in Retirement, in VULNERABILITY AND THE LEGAL ORGANIZATION OF WORK 141 (with Malcolm Sargeant) (Martha Albertson Fineman & Jonathan W. Fineman, eds., Routledge 2017).

Cause, Effect, and Solution?: The Uneasy Relationship between Older Age Bias and Age Discrimination Law, in THE MULTI-GENERATIONAL AND AGING WORKFORCE: CHALLENGES AND OPPORTUNITIES 97 (with Malcolm Sargeant) (Ronald J. Burke, Cary L. Cooper & Alexander-Stamatios Antoniou, eds, Edward Elgar 2015).

Diversity, Equality and Integration: A Workplace Perspective from the U.S; Conclusion, in DIVERSITY, EQUALITY AND INTEGRATION: BEYOND THE LAW - A COMPARATIVE STUDY 331; 423 (chapter authored alone; *Conclusion* with Roger Blanpain) (Roger Blanpain, ed, Vanden Broele Publishers 2008).

A Critical Look at Organizational Responses to and Remedies for Sex Discrimination, in SEX DISCRIMINATION IN THE WORKPLACE: MULTIDISCIPLINARY PERSPECTIVES 273 (with Margaret S. Stockdale & Faye J. Crosby) (Faye J. Crosby, Margaret S. Stockdale & S. Ann Ropp, eds., Blackwell 2007).

Articles:

What We Know about Sex Harassment Training (Not Much), 71 STAN. L. REV. ONLINE __ (forthcoming 2018) (invited essay for symposium on #MeToo and the Law).

What We Know about Equal Employment Opportunity Law after Fifty Years of Trying, 100 BULL.COMP. LAB. RELS. 139 (Frank Hendrickx & Valerio De Stefano, eds., forthcoming 2018) (invited essay for symposium honoring the work of the late Professor Roger Blanpain).

The Role of the State towards the Grey Zone of Employment: Eyes on Canada and the United States, 58 REVUE INTERVENTIONS ÉCONOMIQUES/PAPERS IN POLITICAL ECONOMY 1 (with Urwana Coiquaud) (2017) (a Canadian refereed journal published online).

Reading Mike: Assessing Work Law and Policy in an Age of Global Capital – What's Next? A Matrix for the Grey Zone, 20 EMP. RTS. & EMP. POL'Y J. 445 (2016) (invited essay for symposium honoring the work of the late Professor Michael J. Zimmer).

Reading Mike: Assessing Work Law and Policy in an Age of Global Capital, 47 LOY. U. CHI. L.J. 667 (2016) (invited tribute to the late Professor Michael J. Zimmer).

It's Complicated: Age, Gender, and Lifetime Discrimination against Working Women – The United States and the U.K. as Examples, 22 ELDER L.J. 1 (with Malcolm Sargeant) (2014) (lead article) (reprinted in WOMEN AND THE LAW (Tracy Thomas, ed., Thomson Reuters, 2015) as one of the best articles published on women's legal rights in 2014).

Context Matters: A Reply to Professor Eisenberg, 65 FLA. L. REV. FORUM 13 (2014) (invited response).

Diverging Doctrine, Converging Outcomes: Evaluating Age Discrimination Law in the United Kingdom and the United States, 44 LOY. U. CHI. L.J. 717 (with Malcolm Sargeant) (2013).

North American Border Wars: The Role of Canadian and American Scholarship in U.S. Labor Law Reform Debates, 30 HOFSTRA LAB. & EMP. L.J. 1 (with Michael J. Zimmer) (2012) (lead article) (also published in Italian as *La Guerra di Confine Nordamericana: il Ruolo della Ricerca Canadese e Americana nel Dibattito sulla Riforma del Diritto del Lavoro Statunitense*, in REGOLE, POLITICHE E METODO: L'EREDITÀ DI MARCO BIAGI NELLE RELAZIONI DI LAVORO DI OGGI (F. Basenghi, L.E. Golzio (a cura di), con la collaborazione di A. Russo, O. Rymkevich, I. Senatori, C. Serra, eds., Giappichelli, 2013).

Decent Work, Older Workers, and Vulnerability in the Economic Recession: A Comparative Study of Australia, the United Kingdom, and the United States, 15 EMP. RTS. & EMP. POL'Y J. 43 (with Andrew Frazer & Malcolm Sargeant) (2011) (reprinted in AGE AND EQUALITY LAW (Michael Selmi, ed., Ashgate, 2013)).

Learning from Troubled Times: Pursuing Equality Outside an Anti-Discrimination Law Frame by Rethinking the Promotion of Safe Work During the Bush Administration, 45 U.S.F. L. REV. 603 (2011).

Increasing the Employment Rate of Older Workers: European Objectives and US Lessons, 27 INT. J. COMP. L.L.I.R. 301 (with Malcolm Sargeant) (2011).

*Puzzling Evidence from a Troubled Time: Rethinking State Promotion of Safe Work During the Bush Administration,*14 EMP. RTS. & EMP. POL'Y J. 295 (2010).

What We Learn in Troubled Times: Deregulation and Safe Work in the New Economy, 55 WAYNE L. REV. 1197 (2009) (lead article).

Fearing Minefields But Finding Goldfields: Teaching International and Comparative Workplace Law in China or Anywhere Else, 25 INT. J. COMP. L.L.I.R. 33 (2009).

Globalization, Equality and Nondiscrimination: An Interdisciplinary Perspective from the U.S. on Diversity Programming, in *Global Labour Market: From Globalization to Flexicurity*, 65 BULL. COMP. LAB. RELS. 295 (Roger Blanpain & Michele Tiraboschi, eds., 2008).

How Well Do Internal EEO Alternative Dispute Resolution and Litigation Prevention Measures Advance the Traditional Goal of Anti-Discrimination Law?, 11 EMP. RTS. & EMP. POL'Y J. 141 (2007).

Exceeding Our Boundaries: Transnational Employment Law Practice and the Export of American Lawyering Styles to the Global Worksite, 25 COMP. LAB. L. & POL'Y J. 257 (2004) (published in 2005).

Coming to Terms with Zero Tolerance Sexual Harassment Policies, 4 J. FORENSIC PSYCHOL. PRAC. 65 (with Margaret S. Stockdale, Maureen O'Connor & Barbara A. Gutek) (2004).

Gauging Employer Reactions to the First Maternal Wall Suits: Commentary on Keynote Speaker Joan Williams's "Beyond the Glass Ceiling," 26 T. JEFFERSON L. REV. 27 (2003).

An Ounce of Prevention is a Poor Substitute for a Pound of Cure: Confronting the Developing Jurisprudence of Education and Prevention in Employment Discrimination Law, 22 BERKELEY J. EMP. & LAB. L. 1 (2001) (lead article).

Fixing Watches With Sledgehammers: The Questionable Embrace of Employee Sexual Harassment Training by the Legal Profession, 24 U. ARK. LITTLE ROCK L. REV. 147 (2001).

Discerning Form from Substance: Understanding Employer Litigation Prevention Strategies, 3 EMP. RTS. & EMP. POL'Y J. 1 (1999) (lead article).

Bulletproofing the Workplace: Symbol and Substance in Employment Discrimination Law Practice, 26 FLA. ST. U.L. REV. 959 (1999).

Introduction to chapters on Feminism, Law, and Popular Culture in FEMINISM, MEDIA, AND THE LAW 87 (Martha Albertson Fineman & Martha T. McCluskey eds., Oxford University Press, 1997).

Scripting Reality in the Legal Workplace: Women Lawyers, Litigation Prevention Measures, and the Limits of Anti-Discrimination Law, 6 COLUM. J. GENDER & L. 323 (1996).

Of Motives and Maleness: A Critical View of Mixed Motive Doctrine in Title VII Sex Discrimination Cases, 1995 UTAH L. REV. 1029.

Contextualizing the Debate: How Feminist and Critical Race Scholarship Can Inform the Teaching of Employment Discrimination Law, 44 J. LEGAL EDUC. 366 (1994).

The Use of Subclasses in Class Action Suits under Title VII, 9 INDUS. RELS. L.J. 116 (1987).

Editorships:

Editorial Board Member, EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL, 2008 – present.

Editorial Board Member, WOMEN AT WORK IN THE AMERICAS (2014), a special issue of OpenEdition Books, an online publication of Presses Universitaires de Provence, France.

Guest Editor, Symposium issue: *Decent Work in a Post-Recessionary World*, 15 EMP. RTS. & EMP. POL'Y J. 1 (2011).

Guest Editor, Symposium issue: *The Pedagogy of Global Workplace Law*, 25 INT. J. COMP. L.L.I.R. 1 (2009).

Work in Progress:

The State is Complicit, the State is Responsive: Creating a Regulatory Grey Zone in Brazil, Canada, and the United States, in THE WORK AND EMPLOYMENT GREY ZONE (with Urwana Coiquaud & Sayonara Grillo Coutinho Leonardo da Silva) (Donna Kesselman & David Bensman, eds., Publisher TBD, forthcoming 2018).

SELECTED ACADEMIC PRESENTATIONS:

5/18 **UNLEASH Equality Symposium**, Stanford Law School, Stanford University, Stanford, CA. Will speak on a panel hosted by the Stanford Law Review on "*What We Know about Sex Harassment Training (Not Much).*"

4/18 **Gender-Sidelining Symposium,** California Western School of Law, San Diego, CA. Will serve as the anchor of the Employment Law Salon at the symposium and present "What We Know about Equal Employment Opportunity Law after Fifty Years of Trying."

4/18 **Equal Pay Day Luncheon,** National Women's Political Caucus of Orange County, Irvine, CA. Was the featured Equal Pay Day Luncheon Speaker.

2/18 **Her Place at the Bargaining Table: Gender, Negotiation and 'Risky' Decision-Making**, Eighteenth Annual Women and the Law Conference, Thomas Jefferson School of Law, San Diego, CA. Moderated "Her Place at the Bargaining Table: The View from the Academy." Delivered "Welcoming Remarks." Co-Chair of Conference.

11/17 **Game Changers in Labour Law: Shaping the Future of Work,** an International Conference in Commemoration of Roger Blanpain, Institute for Labour Law, Faculty of Law, University of Leuven, Belgium. Presented "What We Know about Equal Employment Opportunity Law after Fifty Years of Trying."

10/17 **Center for the Study of Law and Society Speaker Series,** Berkeley Law, University of California, Berkeley, CA. Presented "The Role of the State towards the Grey Zone of Employment: Eyes on Canada and the United States," (co-author Urwana Coiquaud).

6/17 **Ready to Run,** National Women's Political Caucus of San Diego, Thomas Jefferson School of Law, San Diego, CA. Delivered welcoming remarks; Moderator, Panel 2: Campaign Organizers. Member of NWPCSD steering committee, which organized conference.

4/17 **The Future is Female: Inspire, Inform, Illuminate,** California Women Lawyers Annual Conference, Marriott Marquis & Marina, San Diego, CA. Delivered Morning Keynote, "Promoting Resilience: Solutions for Working Women's Lifetime Disadvantage."

3/17 **Digital and Smart Work,** Marco Biagi Foundation, University of Modena, Italy. Panel chair and discussant, "Impacts of Digitalization on Employment Relations;" Discussant, "Final Plenary: Presentation of the Results of the Sessions."

Author Meets Readers, Marco Biagi Foundation, University of Modena, Italy. Conference session devoted to my co-authored book, *Lifetime Disadvantage, Discrimination, and the Gendered Workforce* (with Malcolm Sargeant) (Cambridge University Press 2016) with additional commentary by Professor Tindara Addabbo.

2/17 **Pursing Inclusion: Diversity in the Workplace**, Seventeenth Annual Women and the Law Conference, Thomas Jefferson School of Law, San Diego, CA. Presented "Modeling and Applying Theory to the Case of Women's Lifetime Disadvantage." Presented "History of the Women and the Law Conference Series." Co-Chair of Conference.

1/17 **Association of American Law Schools Annual Meeting**, San Francisco, CA. Section on Employment Discrimination – Author Meets Reader: Celebrating Recent Books on Employment Discrimination. Discussed my co-authored book, *Lifetime Disadvantage, Discrimination and the Gendered Workplace* (with Malcolm Sargeant) (Cambridge University Press 2016).

Section on Women in Legal Education Luncheon. Presentation of Ruth Bader Ginsburg Award to Martha Albertson Fineman. Spoke in honor of the award recipient.

10/16 **Symposium to Honor the Life and Work of Michael J. Zimmer.** Seton Hall University School of Law, Newark, NJ. Presented "Reading Mike: Assessing Work Law and Policy in an Age of Global Capital – What's Next? A Matrix for the Grey Zone."

9/16 **Eleventh Annual Colloquium on Current Scholarship on Labor and Employment Law.** University of Washington School of Law, Seattle, WA. Presented "The State and the Construction of Worker Vulnerability: Examining the Regulatory Grey Zone in the US."

6/16 **Fifth International Conference on Precarious Work and Vulnerable Workers**, Middlesex University, London, UK. Delivered Concluding Keynote, "The State is Complicit, the State is Responsive: Creating a Regulatory Grey Zone in the US."

4/16 **The State Bar of California, 33rd Labor and Employment Law Annual Meeting,** Claremont Club and Spa, Berkeley, CA. Comparative Employment Law: A Worldly View of Workers' Rights. Presented "EEO Law: Seeking Fair and Equitable Workplaces – the UK and the US as Examples."

3/16 **Well-Being At and Through Work,** Marco Biagi Foundation, University of Modena, Italy. Panel chair, "Working Time and Workers' Well-Being;" Discussant, "Workplace Discrimination as an Occupational Injury."

Young Scholars' Workshop in Labour Relations, Marco Biagi Foundation, University of Modena, Italy. Served as a Coordinator of and Commentator at the Workshop.

2/16 **Pursing Excellence: Diversity in Higher Education**, Sixteenth Annual Women and the Law Conference, Thomas Jefferson School of Law, San Diego, CA. Presented "Understanding Education's Challenges & Opportunities within a Model of Lifetime Disadvantage."

6/15 **ZOGRIS Project: The Grey Zone Confronts Inequalities,** La Villa Clythia Conference Center, Fréjus, France. Presented "The State is Complicit, The State is Responsive: Producing Inequalities in the American Grey Zone."

3/15 **Women and the Criminal Justice System,** Fifteenth Annual Women and the Law Conference, Thomas Jefferson School of Law, San Diego, CA. Presented "The History of TJSL's Women and the Law Conference Series.

3/15	**Employment Relations and Transformation of the Enterprise in the Global Economy,** Marco Biagi Foundation, University of Modena, Italy. Panel chair, "Enterprise and Structure of the Value Chain in the Transnational Dimension."
	Young Scholars' Workshop in Labour Relations, Marco Biagi Foundation, University of Modena, Italy. Served as a Coordinator of and Commentator at the Workshop.
5/14	**Law and Society Annual Meeting,** University of St. Thomas, Minneapolis School of Law, Minneapolis, MN. Presented "It's Complicated: Age, Gender, and Lifetime Discrimination Against Working Women" (with co-author Malcolm Sargeant).
5/14	**The Center for Research on Gender in the Professions,** University of California, San Diego, San Diego, CA. Presented "It's Complicated: Age, Gender, and Lifetime Discrimination Against Working Women."
4/14	**A Workshop on Labor and Employment,** The Feminism and Legal Theory Project at 30, Emory University School of Law, Atlanta, GA. Presented "Navigating Gender Equality Deficits in a Post-Egalitarian, Intersectional World of Changing Work: The Case of Women's Poverty in Retirement."
4/14	**Fifty Years of Title VII: A Forum on Employment Discrimination,** Labor and Employment Law Association, Thomas Jefferson School of Law, San Diego, CA. Presented "Ruminations on a Half Century of Title VII: It's Complicated."
3/14	**Labour and Social Rights: An Evolving Scenario,** Marco Biagi Foundation, University of Modena, Italy. Panel chair, "Social Dialogue and Labour Standards."
	Young Scholars' Workshop in Labour Relations, Marco Biagi Foundation, University of Modena, Italy. Served as a Coordinator of and Commentator at the Workshop.
1/14	**ZOGRIS Project: Employment Norms and Work Situations Confront Market and Political Regulation,** Université de Paris – Dauphine, Paris, France. Presented "Navigating in a Snowstorm: Labour Market Regulation, the Changed Nature of Work, and the Grey Zone in the United States."
11/13	**San Diego County Bar Association, New Lawyer Division and Labor & Employment Law Section**, SDCBA Conference Center, San Diego, CA. Presented " Labor and Employment Issues Associated with the Affordable Care Act: An Academic Perspective," CLE: The Effects of the Affordable Care Act for Businesses, Consumers, and the Economy.
9/13	**Eighth Annual Colloquium on Current Scholarship in Labor and Employment Law,** University of Nevada, Las Vegas, William S. Boyd School of Law, Las Vegas, NV. Presented "It's Complicated: Age, Gender, and Lifetime Discrimination Against Working Women – the U.S. and U.K. as Examples."
6/13	**San Diego World Affairs Council, North County Chapter,** The Remington Club, Rancho Bernardo, CA. Presented "Employment Discrimination in Common Law Countries: The United States, the United Kingdom, and the Insights of Social Science."
3/13	**University of Milan, Faculty of Jurisprudence, Doctoral Program in Labour Law,** Milan, Italy. Presented guest lecture, "Anti-Discrimination Law in Common Law Countries: The U.S. and Great Britain and the Insights of Social Science."
3/13	**The Transnational Dimension of Labour Relations: A New Order in the Making?,** Marco Biagi Foundation, University of Modena, Italy. Plenary panel discussant, "Transnational Governance of Labour Relations."
	Young Scholars' Workshop in Labour Relations, Marco Biagi Foundation, University of Modena, Italy. Served as a Coordinator of and Commentator at the Workshop.

2/13 **Her Honor: Women in the Judiciary,** Thirteenth Annual Women and the Law Conference, Thomas Jefferson School of Law, San Diego, CA. Presented "Welcome: The History of TJSL's Women and the Law Conference Series."

9/12 **Seventh Annual Labor and Employment Law Colloquium,** Loyola University Chicago School of Law, Chicago, IL. Presented "Diverging Doctrine, Converging Outcomes: Evaluating Age Discrimination Law in the United Kingdom and the United States."

7/12 **International Labour and Employment Relations Association – 16th World Congress**, Philadelphia, PA. Presented "Diverging Doctrine, Converging Outcomes: Compulsory Retirement in the United Kingdom and the United States (with co-author Malcolm Sargeant).

4/12 **Essential US Employment and Labor Law for the French Entrepreneur,** French American Chamber of Commerce, Thomas Jefferson School of Law, San Diego, CA. Presented "At-Will Employment: A Default Rule with Many Exceptions."

3/12 **Rules, Policies and Method: The Legacy of Marco Biagi in Labour Relations Today,** Marco Biagi Foundation, University of Modena, Italy. Presented "North American Border Wars: The Role of Canadian and American Scholarship in U.S. Labor Reform Debates" (with co-author Michael J. Zimmer).

Young Scholars' Workshop in Labour Relations, Marco Biagi Foundation, University of Modena, Italy. Served as a Coordinator of and Commentator at the Workshop.

1/12 **Labor and Employment Relations Association – 64th Annual Meeting,** Chicago, IL. Participated in a symposium titled "Vulnerable Workers, Precarious Work: A Global Perspective." Presented "Decent Work, Older Workers and the Recession: The American Experience."

12/11 **ZOGRIS Project Kick Off: Is There a Grey Zone Between Comparable Labour Markets in the South and the North?,** Université de Paris – Dauphine, Paris, France. Presented "Mapping Uncertain Geography: Legal Regulation, Unauthorized Workers, Safe Work, and the Grey Zone in the United States."

10/11 **Sixth Annual Employment and Labor Law Young Scholars' Forum,** Seton Hall University School of Law, Newark, NJ. Served as a senior commentator for papers presented by four junior scholars.

5/11 **Challenges of Social Media in the Workplace,** San Diego Labor and Employment Relations Association, Dinner and Annual Meeting, San Diego, CA. Presented "What International Law Can Tell Us About the Evolving US Law of Workplace Social Media Use."

3/11 **Europe 2020: Comparative Perspectives and Transnational Action,** Marco Biagi Foundation, University of Modena, Italy. Presented "Increasing the Employment Rate of Older Workers: European Objectives and US Lessons" (with co-author Malcolm Sargeant).

6/10 **Health and Safety and Vulnerable Workers in a Changing World of Work,** Middlesex University, London, UK. Presented "Deregulation, Safe Work, and Undocumented Workers in the New Economy: An Analysis of Novel Programming for America's Most Vulnerable."

3/10 **Rethinking Corporate Governance: From Shareholder Value to Stakeholder Value,** Marco Biagi Foundation, University of Modena, Italy. Presented "Decent Work in a Post-Recessionary World: Reconceptualizing Flexibility, Employment Protection, and the Regulatory Tools Used to Achieve Those Goals."

3/10 **The Annual Jack Pemberton Lecture on Workplace Justice,** University of San Francisco School of Law, San Francisco, CA. (My keynote was delivered in the James R. Browning Courthouse, United States Court of Appeals for the Ninth Circuit, San Francisco.) Presented "Learning From Troubled Times: Pursuing Equality Outside an Anti-Discrimination Law Frame by Rethinking the Promotion of Safe Work During the Bush Administration."

1/10	**Association of American Law Schools Annual Meeting**, New Orleans, LA. Section on Labor Relations and Employment Law Program. Presented "Puzzling Evidence from a Troubled Time: Rethinking State Promotion of Safe Work During the Bush Administration."
8/09	**International Industrial Relations Association – 15th World Congress,** Special Symposium on Health and Safety, New Forms of Work, and Vulnerable Workers, Sydney, Australia. Presented "What We Learn in Troubled Times: Lessons for Protecting Vulnerable Workers' Safety and Health in the New Economy."
6/09	**Association of American Law Schools Workshop on Work Law,** Long Beach, CA. Presented "The Pedagogy of International and Comparative Workplace Law."
4/09	**Loyola University, New Orleans, School of Law,** Faculty Colloquia Series, New Orleans, LA. Presented "What We Learn in Troubled Times: Deregulation and Safe Work in the New Economy."
3/09	**Labour Productivity, Investment in Human Capital and the Challenge of Youth Employment: Comparative Developments and Global Responses,** Marco Biagi Foundation, University of Modena, Italy. Plenary panel chair and discussant, "Youth Employment: Developments in Asia."
11/08	**The Discoveries of the Discrimination Research Group,** Stanford University Law School, Stanford, CA. Panel Discussant, "Discrimination, Difference, and Diversity in Organizations."
10/08	**Third Annual Labor and Employment Law Colloquium**, Conference Co-organizer of event hosted by Thomas Jefferson School of Law, California Western School of Law, and University of San Diego School of Law, San Diego, CA. Presented "Welcoming remarks and introduction of keynote speaker Professor Harry Arthurs." Presented "What We Learn in Troubled Times: Lessons for Protecting Vulnerable Workers' Safety and Health in the New Economy."
3/08	**Workers Rights Protections in a New World of Work,** Marco Biagi Foundation, University of Modena, Italy. Presented "Providing Voice to Invisible Workers in a Climate of Fear: Is a Capabilities Approach to Occupational Health and Safety Promotion Possible?"
2/08	**The Global Workplace,** Thomas Jefferson School of Law, San Diego, CA. Organizer of international conference co-sponsored by Seton Hall University School of Law and Paul M. Hebert Law Center of Louisiana State University. Presented "Introduction of keynote speaker Professor Roger Blanpain." Presented "Fearing Minefields, Finding Goldfields: Teaching International and Comparative Workplace Law in China or Anywhere Else.
9/07	**International Forum: Diversity, Equality and Integration,** Flemish Royal Academy of Belgium, Brussels, Belgium. Presented "A National Report on Diversity Programming in the United States."
3/07	**The Global Workplace,** Marco Biagi Foundation, University of Modena, Italy. Delivered keynote at plenary session, "Globalization and Interdisciplinary Workplace Trends."
2/07	**California Western School of Law,** San Diego, CA. Seminar on International Labor and Employment Law taught by Professor Ruben Garcia. Guest speaker on the subject of the globalization of U.S. employment law practice.
1/07	**Association of American Law Schools Annual Meeting,** Washington, D.C. Joint Program of Alternative Dispute Resolution and Employment Discrimination Sections. Presented "Thinking About ADR and Litigation Prevention as Techniques to Meet the Challenges of Employment Discrimination."
8/06	**Workshop on Judicial Deference,** University of Colorado, Boulder, Boulder, CO. Workshop participant. Spoke on the subject of judicial deference in employment discrimination law.
6/06	**Labor Law Group, 2006 Meeting,** Saratoga Springs, NY. Participant in this invitation only event.

2/06	**Social Scientific Perspectives on Employment Discrimination in Organizations Group (SSPEDO),** Center for Advanced Study in the Behavioral Sciences, Stanford University, Stanford, CA. Commentator, Robyn Stryker's "The Politics of Social Science in Government Regulation of Equal Employment Opportunity."
2/06	**Sexuality at Work,** Thomas Jefferson School of Law, San Diego, CA. Co-organizer of conference. Presented "Welcoming remarks and introduction of keynote speaker Professor Vicki Schultz."
2/06	**University of San Diego School of Law,** San Diego, CA. Work, Welfare and Justice seminar taught by Professor Orly Lobel. Guest speaker on my body of work.
11/05	**Social Scientific Perspectives on Employment Discrimination in Organizations Group (SSPEDO),** Center for Advanced Study in the Behavioral Sciences, Stanford University, Stanford, CA. Presented "A Critical Look at Organizational Responses to and Remedies for Sex Discrimination."
10/05	**Nag's Heart Symposium,** Brockway Springs, Lake Tahoe, CA. Presented "Remedies and Solutions for Sex Discrimination."
6/05	**Law & Society Association Annual Meeting,** Las Vegas, NV. Presented "From Bulletproofing the Workplace to Bulletproofing the World? Spreading US Anti-Discrimination Law and Legal Practice."
	Panel chair & Commentator, "Author Meets Reader – Gender Myths v. Working Realities by Theresa M. Beiner."
3/05	**Lawyers Club of San Diego,** Symposium -- How I Became a Professor and How I Became a Judge: Real Stories of Careers in Law, California Western School of Law, San Diego, CA. Presented "Personal Reflections in Five Acts."
3/05	**Social Scientific Perspectives on Employment Discrimination in Organizations Group (SSPEDO),** Center for Advanced Study in the Behavioral Sciences, Stanford University, Stanford, CA. Presented "Work in Progress."
2/05	**The Global Impact of Feminist Legal Theory,** Thomas Jefferson School of Law, San Diego, CA. Co-organizer of international conference co-hosted by Emory University School of Law's Feminism and Legal Theory Project. Presented "Welcoming remarks."
10/04	**California Western School of Law,** Faculty Forum, San Diego, CA. Presented "Transnational Employment Law Practice and the Exporting of American Lawyering Styles to the Global Worksite."
5/04	**Law & Society Association Annual Meeting,** Chicago, IL. Panel chair, "Global/Transnational Labor Rights." Presented "Transnational Employment Law Practice and the Export of American Lawyering Style."
	Panel chair & Commentator, "Discrimination and Work Structure."
2/04	**What U.S. Lawyers Can Learn From International Law: Concepts of Gender Equality Across Legal Cultures,** Thomas Jefferson School of Law, San Diego, CA. Member of conference organizing committee. Presented "Introduction of and remarks regarding keynote speaker Professor Martha Albertson Fineman."
11/03	**The NAFTA World of Work: A Progress Report on Globalization, Trade, and the North American Workplace,** Chicago-Kent College of Law, Chicago, IL. Co-organizer of international conference funded by the Canadian Consulate of Chicago. Presented "Welcoming Remarks." Panel Moderator, "The Ripple Effects of Free Trade: NAFTA's Impact on the Domestic Labor Environment."

11/03 **Chicago-Kent College of Law,** Faculty Workshop Series, Chicago, IL.
Presented "Exceeding Our Boundaries: Transnational Employment Law Practice and the Export of U.S. Lawyering Style to the Global Worksite."

6/03 **Law & Society Association Annual Meeting,** Pittsburgh, PA.
Roundtable participant & Co-chair, "*Ellerth* and *Faragher* Five Years Later: The Disconnect Between Social Science Research and Sexual Harassment Law."

4/03 **Women and the Maternal Wall: An Interdisciplinary Conference on Work and Family,** Thomas Jefferson School of Law, San Diego, CA. Conference organizer.
Presented "Commentary on keynote address by Professor Joan Williams."

8/02 **North County Bar Association,** Vista, CA.
Presented, "The Reach of U.S. Employment Law: Exporting American Litigation Prevention Practices and Notions of Compliance to the Global Worksite."

5/02 **Law & Society Association Annual Meeting,** Vancouver, Canada.
Panel chair, "Labor Law in a Globalized World: The Reach of Labor Law Across Borders and Time." Presented "The Reach of U.S. Employment Law: Exporting American Litigation Prevention Practices and Notions of Compliance to the Global Worksite."

3/02 **Women and the Law: Women and the Family Conference,** Thomas Jefferson School of Law San Diego, CA. Presented "Concluding Remarks."

2/02 **University of California, Berkeley,** Center for the Study of Law and Society, Luncheon Speaker Series, Berkeley, CA. Presented, "From Bulletproofing the American Workplace to Bulletproofing the World: Exporting U.S. Litigation Prevention Practices to the Global Worksite."

4/01 **Society for Industrial and Organizational Psychology Annual Conference,** San Diego, CA.
Panel participant, "The Double-Edged Sword of Zero Tolerance Policies."

3/01 **Symposium on Using Science to Make Legal Decisions,** University of Arkansas, Little Rock, School of Law, Little Rock, AR. Presented "A Socio-Legal Approach to Assessing Developments in Sexual Harassment Law."

2/01 **Women and the Law: Women as Workers Conference,** Thomas Jefferson School of Law, San Diego, CA. Presented "The Questionable Embrace of Employee Sexual Harassment Training by the Legal Profession."

9/00 **University of California, Berkeley, School of Law,** Berkeley, CA.
Advanced Seminar in Employment Discrimination taught by Professor Linda Krieger. Presented, "Title VII's New Jurisprudence of Education and Prevention."

5/00 **Law & Society Association Annual Meeting,** Miami Beach, FL.
Roundtable participant, "The Decline of Nonmarket Time."

3/00 **Cross Border Urban Integration in the 21st Century: Conference on the San Diego/Tijuana Model,** Thomas Jefferson School of Law and University of California, San Diego, San Diego, CA.
Panel moderator, "Workers, Profits, and Trade: The Benefits and Burdens of Maquiladoras."

7/99 **National Employment Lawyers Association Tenth Annual Convention,** New Orleans, LA.
Presented "What's New in the Defendant's Bag of Tricks."

5/99 **Law & Society Association Annual Meeting,** Chicago, IL.
Presented "Trainers Know Best: Some Speculations on Judicial and Attorney Indifference to the Effects of Employer-Sponsored Training Programs Designed to Eradicate Discrimination."

3/99 **Thomas Jefferson School of Law,** SBA and Hispanic National Bar Association Panel, San Diego, CA. Panel moderator, "Breaking into Politics: Utilizing Guerrilla Legal Tactics."

10/98	**Thomas Jefferson School of Law,** Career Services and SBA Panel, San Diego, CA. Moderator for "Women in Law: Challenges and Strategies for Breaking the Glass Ceiling."
6/98	**Law & Society Annual Meeting,** Aspen, CO. Presented "Bulletproofing the Workplace: Litigation Prevention Strategies and the Struggle Over Narrative in Employment Discrimination Law Practice."
11/97	**University of California, Santa Barbara,** Sociology Department Colloquium, Santa Barbara, CA. Presented "Trench Warfare: The Struggle Over Narrative in Employment Discrimination Law Practice."
10/97	**Thomas Jefferson School of Law,** Faculty Roundtable, San Diego, CA. Presented "The Importance of Empirical Work in Law."
5/97	**Law & Society Association Annual Meeting,** St. Louis, MO. Presented "Scripting Reality in the Workplace: Litigation Prevention Measures as Textual Violence."
4/97	**Thomas Jefferson School of Law,** Sports and Entertainment Law Symposium, San Diego, CA. Presented "Welcome and Introduction."
5/96	**Woodrow Wilson Dissertation Grantees in Women's Studies Reception,** New York, NY. Panel speaker, "Selected Dissertation Topics in Women's Studies."
4/96	**Columbia University School of Law,** Board of Visitors Meeting, New York, NY. Presented "Women in the Legal Profession at Columbia and Beyond."
3/96	**Myra Bradwell Day**, Columbia University School of Law, New York, NY. Panel Chair, "Pioneering Women: Alumnae from the 30s, 40s, and 50s."
3/96	**Women in the Academy Conference,** Columbia University School of Law, New York, NY. Panel Moderator, "Toward Meaningful Change in the Legal Academy."
3/96	**Women's Week**, International House, New York, NY. Presented "Sexual Harassment: Who, What, Where, When and Why."
11/95	**Women in the Legal Profession Conference,** Columbia University School of Law, New York, NY. Presented "A Tale of Two Realities: Sociological and Legal Understandings About Women in Large Law Firm Practice."
6/95	**Law & Society Association Annual Meeting,** Toronto, Canada. Panel chair, "Grounding (or Re-Thinking) the Discourses of Women and Work." Presented "Ignoring Performance is Efficient: Toward a Solution to the Mixed Motive Problem in Title VII Sex Discrimination Cases."
7/94	**Law & Society Association Summer Institute,** Wellesley College, Wellesley, MA. Participant, awarded full scholarship.
6/94	**Law & Society Association Annual Meeting**, Phoenix, AZ. Presented "Of Motives and Maleness: A Critical View of Mixed Motive Doctrine in Title VII Sex Discrimination Cases."
6/94	**Law & Society Association Graduate Student Workshop**, Phoenix, AZ. Participant, awarded scholarship.
5/93	**Baruch College, The City University of New York,** New York, NY. Human Resource Management 9400, Executive MBA Program. Presented guest lecture, "Sexual Harassment: The Legal Perspective."

MEDIA CONTACTS:

1/11/18	**Governing Magazine**, Katherine Barrett & Richard Greene, *The #MeToo Effect Trickles Down the Public Workforce.* Quoted in article about efforts in the public sector to scrutinize workplace culture.
1/8/18	**PBS News Hour,** Rhana Natour, *Does sexual harassment training work?* Quoted in article about the lack of evidence that training can eradicate workplace sexual harassment.
12/14/17	**Virginia Public Radio,** Michael Pope, *Is Mandatory Training Effective in Stopping Sexual Harassment?* Interviewed about a bill introduced by Congresswoman Barbara Comstock, which would require members of Congress and their staffs to complete sexual harassment training during each session of Congress.
12/14/17	**Denver Post,** Brian Eason & Jesse Paul, *Cultural change, not policy, is key to addressing sexual harassment in the Colorado legislature, experts say.* Quoted about an effort by Colorado lawmakers to review the workplace harassment policy covering legislative employees.
10/24/17	**Vox,** Julia Belluz, *Corporate harassment trainings don't stop harassment.* My research on the lack of sexual harassment training efficacy was discussed in article about the slew of high level harassment allegations rocking the entertainment and high technology industries, and the corporate response to them, which is to deploy trainers to train employees not to harass.
8/8/17	**Wall Street Journal/Fox Business,** Jacob Gershman & Sarah Randazzo, *Fired Engineer Likely to Face Obstacles in Challenging Google*. Quoted in an article about the firing of software engineer James Damore, who was terminated for writing a memo critical of Google's diversity efforts.
8/7/17	**Northern California Record,** Kacie Whaley, *California Assembly Committee Wants Employers to Utilize Existing Workers Before Hiring New Ones.* Quoted in article about Assembly Bill 5, which addresses the problem of involuntary part-time employment.
3/4/16	**KPBS Speak City Heights,** Megan Burks, *California Bill Would Let Rideshare Drivers, Others Organize*. Interviewed by Megan Burks for a radio segment about a bill proposed by Assemblywoman Lorena Gonzalez that would enable independent contractors to collectively bargain with their "hosting platforms." The bill is aimed at mobile app companies like Uber and Lyft.
1/12/16	**KUSI Good Morning San Diego,** Carlos Amezcua, *Supreme Court Considers California Teachers Union Fair Share Fees.* Interviewed by Carlos Amezcua about the oral argument before the US Supreme Court *Friedrichs v. California Teachers Association.*
11/4/15	**Voice of San Diego,** Liam Dillon, *The Facts in the Sexual Harassment Case Rafael Castellanos Faced Down*. Quoted in article about how to interpret the settlement of a sexual harassment suit brought against a candidate for San Diego City Attorney.
3/20/15	**Il Resto del Carlino,** *Le sue idee sul mondo del lavoro riemergono oggi col Jobs act: Ultimo giorno del convegno internazionale alla Fondazione*. Mentioned in Italian newspaper article as the coordinator of a panel session at the 13th Annual International Conference in Commemoration of Professor Marco Biagi.
9/4/14	**KPBS Evening Edition,** Megan Burks, *San Diego Cabbies Must Pass the Smell Test – Literally*. Interviewed by Megan Burks for a television and radio segment about the taxi driver hygiene regulations promulgated and enforced by the San Diego Airport Authority.
7/2/14	**KUSI News,** Steve Bosh, *Supreme Court Ruling of Illinois Union Dues Sends Shock Waves to California Big Labor.* Interviewed by Steve Bosh about the impact in California of the U.S. Supreme Court decision in *Harris v. Quinn*, which held as unconstitutional union "fair share" agreements in the Illinois home health care industry.

6/12/14	**KUSI San Diego People,** Lauren Phinney, *In Depth: Response to Court Striking Down Teacher Tenure Laws*. Interviewed in studio by Lauren Phinney as a legal expert commenting on a Los Angeles Superior Court judge's decision that five laws governing public sector teacher job security are unconstitutional. Program aired 6/15/14.
6/11/14	**KUSI News,** Sasha Foo, *Response to Court Striking Down California Teacher Tenure Laws*. Interviewed by Sasha Foo for the 6 pm television news about a Los Angeles Superior Court judge's decision that five laws governing public sector teacher job security are unconstitutional.
9/15/13	**Sacramento Bee,** Richard Chang, *Sacramento County Fights Sexual Harassment Claim.* Quoted on the difficulty of compiling statistics on the number of sexual harassment claims nationwide.
8/1/13	**Voice of San Diego,** Randy Dotinga, *Four Persistent Myths About the Filner Scandal.* Quoted in article debunking common understandings of why women sue for sexual harassment.
7/9/13	**San Diego Daily Transcript,** Doug Sherwin, *TJSL Launching Employee Rights Self-Help Clinic.* Mentioned as co-coordinator of the law school's new monthly clinic for individuals who lack an attorney.
6/20/11	**KPBS Radio,** San Diego, CA. Eric Anderson, *Wal-Mart Ruling Changes Class Action Lawsuits.* Interviewed by Eric Anderson on the Supreme Court's ruling denying class certification in Wal-Mart Stores, Inc. v. Dukes, the largest class action in U.S. history.
6/20/11	**Los Angeles Daily Journal,** Robert Iafolla, *Wal-Mart Class Action Blocked*, Quoted in article discussing Supreme Court's rejection of class certification in class action sex discrimination suit against Wal-Mart.
6/20/11	**San Diego Daily Transcript,** Doug Sherwin, *Wal-Mart decision could affect future class actions.* Quoted in article discussing the Supreme Court's denial of class certification to 1.5 million women in Wal-Mart Stores, Inc. v. Dukes.
2/23/11	**Law360,** *Middle East Turmoil Puts US Employers at Risk*, Quoted in article discussing US employer liability for safety of expatriate employees in crisis situations.
7/9/10	**Los Angeles Daily Journal,** *Economics Spur Spate of Unruh Suits*, Quoted in article discussing several suits alleging gender discrimination in business promotions.
10/21/08	**San Diego Daily Transcript,** *San Diego Law Schools Sponsoring Labor Law Conference* . Quoted in article discussing the Third Annual Colloquium on Labor and Employment Law Scholarship.
11/5/07	**Los Angeles Daily Journal,** *Professor Appointed to American Law Institute*. Announcement of my election to the American Law Institute.
11/1/07	**San Diego Daily Transcript,** *Professor Elected to American Law Institute.* Article announcing my election to membership in the American Law Institute.
1/8/07	**San Diego Business Journal,** Michelle Mowad, *Employing Her Literary Skills.* Article profiling my co-authored book, THE GLOBAL WORKPLACE.
9/4/06	**San Francisco Chronicle,** Heidi Benson, *Sex Harassment Prevention Classes May Be Paying Off*. Quoted in article discussing the decline in sexual harassment claims at the federal and state level.
2/10/06	**Los Angeles Daily Journal,** Claude Walbert, *Harassment Laws Segregate Women, Professor Says.* Quoted in article discussing Vicki Schultz's Ruth Bader Ginsburg Lecture.
2/9/06	**Financial Times,** Patti Waldmeir, *Sex, Work and Lawsuits*. Quoted in article discussing sexual harassment training.

2/6/06	**San Diego Daily Transcript,** Doug Sherwin, *Ginsburg law lecture series to focus on "Sexuality at Work."* Quoted in article discussing Thomas Jefferson School of Law's Sixth Annual Women and the Law Conference.
1/16/06	**National Law Journal,** Deborah L. Rhode, *Sexual Harassment Training: Is it really effective?* Quoted in column as "the legal scholar who has made the most extensive study of the literature."
6/4/04	**San Diego Union-Tribune,** Ray Huard, *Jury Raises Compensation in SUV Crash.* Quoted in article discussing jury verdict and damages assessed against Ford Motor Co. in Ford Explorer rollover crash case.
11/14/03	**WZRD Radio, Northeastern University,** Chicago, IL. Interviewed by Dale Lehman about globalization, NAFTA, and the North American workplace.
7/17/02	**North County Times,** Scott Marshall, *Sex Harassment Verdict Excessive, Judge Says*. Quoted in article discussing ruling that punitive damage award against Ralph's Grocery Co. was excessive.
6/5/01	**San Diego Daily Transcript,** Michelle Cadwell Blackston, *State Bill Would Increase Workplace E-mail Privacy*. Quoted in article discussing bill approved by California State Senate.
5/15/01	**KPBS Radio,** San Diego, CA. Interviewed by *These Days in San Diego* host Tom Fudge on sex harassment policies.
7/27/99	**San Diego Daily Transcript**, Russell Adams, *Some Say Employers, Courts have Stacked the Deck Against Workers in ADA Cases*. Quoted in article discussing the ninth anniversary of the Americans with Disabilities Act.
7/14/99	**WAMC, Northeast Public Radio,** New York, NY. Interviewed by *The Law Show* host/producer Jim Horn on the 1999 Supreme Court state sovereignty decisions.
6/21/99	**National Law Journal,** Darryl Van Duch, *No Letup in Harassment Claims* Quoted in article discussing the failure of harassment law training to stem the tide of harassment suits.
6/14/99	**National Law Journal,** Catherine Aman, *Lessons of Morgan's Scandal* Quoted in article discussing Christian Curry's suit against Morgan Stanley Dean Witter.
6/4/99	**KPBS Radio,** San Diego, CA. Interviewed by *These Days in San Diego* host Tony Perry on sex discrimination in the workplace.
5/3/99	**San Diego Business Journal,** Lori Wulfemeyer, *Prevention is Vital for Protection* Article discussed my research on employer litigation prevention strategies.
11/17/98	**KFMB TV,** San Diego, CA. Interviewed about privacy issues raised by Linda Tripp's taping of conversations with Monica Lewinsky for use by independent counsel Kenneth Starr.

SERVICE TO THE LAW SCHOOL:

- Accreditation Relations Committee 2017-2018
- Jameson Crane III Disability and the Law Writing Competition (Director) 2014-2017
- Employee Rights Self-Help Workshop (Co-Director) 2013-2018
- Tenure and Promotion Committee 2016-2017; 2014-2016 (Chair), 2013-2014, 2010-2011, 2007-2008, 2006-2007, spring 2003
- Women and the Law Project (Co-Founder), organized or co-organized annual conference in: 2018, 2017, 2006, 2005, 2003, 2001
- Ad Hoc Faculty Handbook Review Committee 2015-2016

- Faculty Development Committee 2017-2018 (Co-Chair); 2015-2016
- Strategic Planning Committee 2014-2015; 2009-2010 (drafted Strategic Plan for the school)
- Peggy Browning Workers' Rights Conference Selection Committee 2009-present
- Ad Hoc Committee on Curricular Reform (AHARC) 2013-2014
- Academic Success and Bar Preparation Committee (Chair) fall 2012
- Ad Hoc Search Committee for Director, Academic Success summer 2012
- Task Force on Academic Support and Bar Preparation (Chair) spring 2012
- Budget Committee 2008-2012
- Academic Policy Committee fall 2011, spring 2000 (Chair), 1996-1997
- Faculty Biennial Review Committees 2009-2010, 2008-2009, 2004-2005
- Library and Technology Committee 2008-2009
- Center for Law and Social Justice (Director) 2004-2008 (administered certificate program)
- AALS Self Study Committee 2006-2007
- Scholarship Committee 2004-2005, 2002-2003, 2000-2001
- Law Review Advisor 2003-2004, 2002-2003, 2001-2002
- Faculty Appointments Committee 2002-2003, 2001-2002
- Faculty Executive Committee (Vice Chair) 2000-2002
- Ad Hoc Committee to Review First Year Curriculum summer 2001
- Ethics and Mediation Committee (Chair) 2000-2001, 1997-1999 (Chair)
- Admissions 1996-1997

PROFESSIONAL AND COMMUNITY SERVICE:

- **UNLEASH Equality,** a group of legal academics promoting greater popular understanding of law as it relates to the #MeToo and TIME'S UP movements against sex harassment. *Member,* 2018 – present

- **National Women's Political Caucus of San Diego, Board of Trustees.** *Advisory Board Member,* 2017 – present

- **Assocation of American Law Schools, Section on Women in Legal Education,** *Treasurer,* 2018; *Executive Committee, Member,* 2017

- **Marco Biagi Foundation, Academic Advisory Board,** University of Modena and Reggio Emilia, Modena, Italy. *Board Member,* 2014 – present

- **Southern California ACE Women's Network.** *Institutional Representative,* 2017 – present

- **Berkeley Comparative Anti-Discrimination Law Virtual Study Group,** University of California, Berkeley, School of Law. Group of comparative law scholars who meet occasionally for conferences and symposia. *Study Group Member,* 2013 – present

- **Projet ZOGRIS (Grey Zone Project),** Paris, France. Comparative study of the proliferation of insecure employment in the EU and the Americas funded by ANR (a French national funding agency akin to the National Science Foundation). *Project Member,* 2011-2016

- **University of California – San Diego, Center for Research on Gender in the Professions**. *Senior Academic Affiliate,* 2010 – 2017

- **Employee Rights Center, Professional Advisory Committee**, San Diego, CA. *Committee Member*, 2010- 2014

- **Marco Biagi Foundation, Council of the Doctoral Research School in Labour, Development and Innovation**, University of Modena and Reggio Emilia, Modena, Italy. *Council Member*, 2009 – present

- **Employee Rights and Employment Policy Journal, Editorial Board**. *Member*, 2008 - present

- **Work Organization and New Forms of Employment: Good Practices in Relation to Health and Safety at Work**. Comparative law study funded by the Italian Ministry of Labour. Project coordinated by the Marco Biagi Foundation (University of Modena, Italy). Authored report chapter on regulatory practice in the United States and chapter on standards promulgated by the International Labour Organization. *Research Group Member*, 2008

- **American Law Institute.** *Member;* Employment Restatement Consultative Group. *Member* (Employment Restatement project concluded in 2014), 2007 – present

- **International Society for Labor and Social Security Law – U.S. Branch,** Program Committee. *Member,* 2008

- **Labor and Employment Law Colloquium Coordinating Committee.** Committee of former organizers of this annual work-in-progress conference, which is held in a different location each year. The committee nominates law professors for the annual Paul Steven Miller Award for Scholarly Contributions to Labor and Employment Law. *Member,* 2004-2016

- **Social Scientific Perspectives on Employment Discrimination in Organizations Group (SSPEDO).** An interdisciplinary, academic working group funded by the Center for Advanced Study in the Behavioral Sciences (Stanford University), Ford Foundation, and American Bar Foundation. *Working Group Member,* 2004-2008

- **Law & Society Association,** Committee on Working Conditions. *Member,* 2002-2005

- **Congregation Dor Hadash, San Diego, CA.** *Member,* 1998 – present
  Board of Trustees, 2007-2011; Scholar in Residence Committee (Chair) 2006-2007; Programming Committee 2006-2012; Education Committee 2004-2006; Security Committee (Chair) 2002-2003

- **San Diego Labor-Academic Network, San Diego, CA.** *Member,* 1998-2001

- **The Association of the Bar of the City of New York, New York, NY.** *Member*
  Committee on Women in the Profession; Subcommittee on Part-Time Work*;* Lawyers Advancing Alternative Work Solutions Network, Steering Committee, 1993 – 1996

- **Cornell ILR Women's Network, New York, NY.** *Member.* Bylaws Committee (Chair), 1993 – 1994

BAR ADMISSION: New York State, 1987

MEMBERSHIPS:
The Fellows of the American Bar Foundation, invited 2018
American Law Institute, elected 2007
American Bar Association
Association of American Law Schools Section on Labor Relations and Employment Law
Association of American Law Schools Section on Employment Discrimination Law
Association of American Law Schools Section on Women in Legal Education
California Women Lawyers
Lawyers Club of San Diego
National Women's Political Caucus of San Diego