

TUESDAY
May 27, 2014

2:00-3:30 PM
SOCIAL SCIENCES
BUILDING 107, UCSD

**The Center for
Research on
Gender in the
Professions
presents**

IT'S COMPLICATED

**AGE, GENDER, AND LIFETIME
DISCRIMINATION AGAINST WORKING WOMEN**

This talk focuses on how disadvantages accrue over a lifetime for women, both in the U.S. and in the U.K. Using a model of Lifetime Disadvantage, speaker Susan Bisom-Rapp analyzes the plight of working women and their unequal positions at the end of their careers, considering both gender-based and incremental disadvantage factors. Current regulations in both countries fail to account for these cumulative disadvantages. This talk will provide an interesting backdrop for thinking about the 50th anniversary of Title VII.

Susan Bisom-Rapp, Professor of Law at the Thomas Jefferson School of Law, is an expert on employment discrimination, occupational safety and health, and international and comparative workplace law who writes and lectures internationally. A member of the Thomas Jefferson faculty since 1996, Professor Bisom-Rapp also serves on the international council of the Doctoral Research School in Labour and Industrial Relations at the Marco Biagi Foundation, University of Modena, Italy. "It's Complicated," her article, co-authored with Malcolm Sargeant of Middlesex University Business School, is forthcoming from *Elder Law Journal*.



Kate Antonovics, who will serve as the discussant for the event, is a labor economist whose primary research interests are gender and race inequality, discrimination, and affirmative action. She received her PhD from the University of Wisconsin in 2000 and has been on the faculty of the Economics Department at UC San Diego ever since.